Topic 19

COMNAVSURFRESFOR TRAINING

A. Introduction

This lesson presents an overview of training and readiness in the Surface Reserve Force. The student will have an understanding of the processes and policies governing COMNAVSURFRESFOR training programs

B. Enabling Objectives

19.1 STATE how the Surface Reserve Force is organized to support mobilization training in war and peacetime.

19.2 DISCUSS the four phases of the

B. Enabling Objectives (cont.)

19.3 DESCRIBE how training requirements for

Selected Reservists are created and maintained.

19.4 STATE the readiness reporting and

TAR OFFICER ACCESSION COURSE

COMNAVSURFRESFOR N7
CDR John Landon, 678-6514
email: surfn7@cnrf.nola.navy.mil

MISSION

- Provide trained units and qualified personnel for active duty in the Naval forces in time of war or national emergency, or when otherwise authorized by law (10 USC 262)
- Provide peacetime support to active forces (SECNAVINST 1001.37)

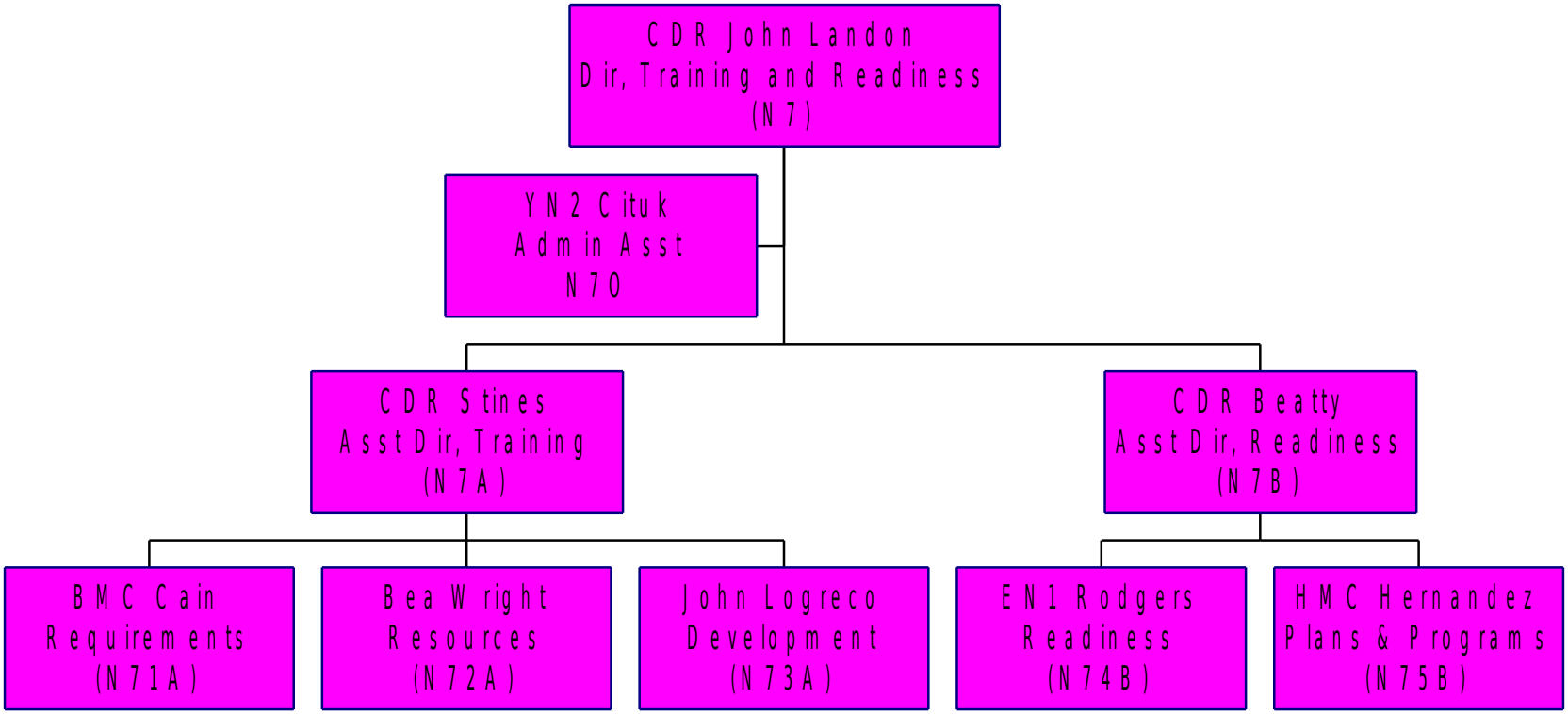
TRAINING PHILOSOPHY

- Requirements-based
  - defined by Individual Training Plans
- Empower Unit COs and Center COs
  - authority and accountability
  - delegate decision making and control
  - “no fault” environment
- Standardize training processes and organization

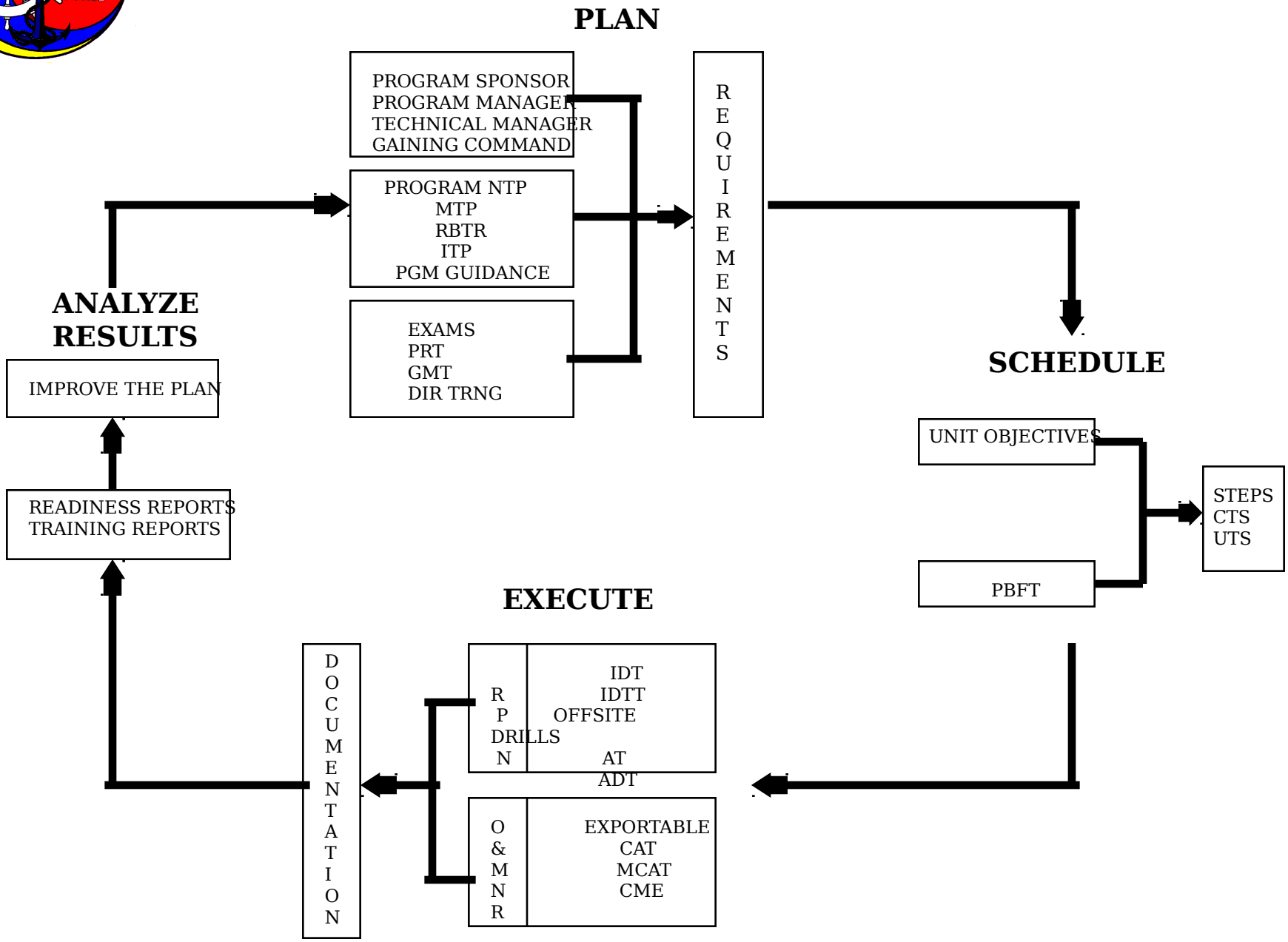
PEACETIME SUPPORT PHILOSOPHY

- Essential part of the Naval Reserve mission
- Incorporate training requirements whenever possible
  - coordinate with gaining commands
- Use good judgment
- Say “yes” or forward to next echelon

Training and Readiness Directorate



TRAINING CYCLE



TRAINING REQUIREMENTS

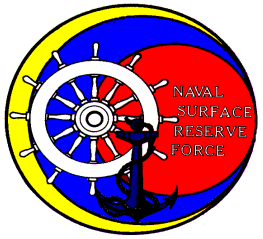
- Navy Training Plan
  - Input from resource sponsors, CNO N095, SMEs, CNRF, CNSRF
  - Written by a contractor
  - Generates a Billet Training Profile
- Reserve Billet Training Requirements
  - Input from NTP, R-Cog, Program Sponsor, Community Manager, Gaining Command
  - Database maintained by CNSRF N71
  - Updates sent out monthly
    - » Too much volatility?
- Individual Training Plan
  - An RBTR for a specific individual

AIS SUPPORT

- EPS - (replacement for STEPS)
  - Available at REDCOM, RESCEN
  - Planning tool
    - » Unit Employment Schedule
- RSTARS TM
  - Electronic training jacket?
    - » Individual accomplishments and scheduling
  - Other modules also exist (MP, MM, CTM)
  - Available ONLY at RESCEN
- CTM
  - Roll up of TM data to higher levels
  - Available at HQ, REDCOM, and some gaining commands

Readiness

- Look at the TOTAL readiness picture
  - Overall Readiness
    - » Personnel
    - » Training
  - Medical preparedness
  - Admin preparedness
- Failure to mobilize is due to
  - incomplete essential training
  - medical/dental
  - admin (dependent care certificate)
  - APG/DCO/AIA accession level training



QUESTIONS???